

### JOB DESCRIPTION: Key Stage 1 Teacher

You are required to carry out the duties of a schoolteacher as set out in the School Teachers' Pay and Conditions Document, 2014

**POST**: Fixed Term. The post requires you to teach pupils in the age group 3+ to 11, but specifically with Key Stage 1.

In addition, you are required to undertake the following responsibilities:

## We aim to provide a broad, balanced and challenging curriculum that recognises and helps each child towards their full potential

- To provide good sound teaching which stimulates interest, curiosity, enthusiasm, initiative and personal responsibility in each child.
- To provide objectives and to plan and prepare lessons in a varied programme to achieve these objectives, taking account of individual differences in capabilities, stretching the more able and meeting the needs of the less able; and to ensure that methods and materials are suited to the age, aptitude and abilities of the children.
- To ensure that tasks are varied to include creative thought and problem-solving as well as practice.
- To ensure that there is progression of work and that records are kept on the development, progress and attainment of pupils and that these records are used to inform planning.
- To be flexible in taking on curricular and other responsibilities with appropriate training and support.

# <u>We aim to develop the spiritual, moral, intellectual, emotional and social attitudes that will give children the confidence, responsibility and self-discipline to act in a rapidly changing world</u>

- To reinforce and encourage active child involvement and participation in the life of the school.
- To maintain good order and appropriate classroom and school behaviour, encouraging self-discipline in pupils.
- To provide motivation towards success.
- To develop self-reliance and independence with pupils' responsibility for their own actions and studies.
- To be aware of the personal and social needs of the pupils and record and report as appropriate.

# We aim to recognise the individual worth and capacity of each child and the requirement to meet individual needs

- To set standards and goals for each child and to provide the environment and encouragement to enable the child to achieve them.
- To use the adopted procedures for assessing pupils' performance against objectives and make any changes necessary to teaching strategies.
- To consistently maintain records of educational achievement and other records as required.
- To identify children with special needs, to correctly implement the Special Needs Code of Practice and to use the information from the Special Needs Co-ordinator, specialists, other teachers, and parents.

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### We aim to provide equality of opportunity: care, concern, courtesy and respect from all to all

- To implement the school's Behaviour Policy and the children's Code of Behaviour.
- To encourage respect, courtesu, care and co-operation between all members of the school, Church • and the wider community.
- To implement the school's Equal Opportunities Policy and to be aware of multi-cultural issues which may affect the school in line with the school's policy guidelines.

#### We aim to promote high standards and encourage excellence

- To encourage excellence in children's performance. •
- To communicate personal enthusiasm for teaching and learning. •
- To engage in continual development by self-review, attending courses, professional reading, and participating in appraisal arrangements.
- To participate in the school's decision making and abide by group decisions, sharing ideas and resources with others and accepting shared responsibility in and out of the classroom during the day.

### We aim to develop an environment that allows for security, happiness and success

- To create an attractive, orderly and healthy classroom environment which gives stimulus to work, encourages children to take pride in their efforts and enhances a sense of achievement.
- To develop trust by being understanding and sensitive to the needs and feelings of pupils and colleagues.
- To have up-to-date displays which are pertinent to the work currently being undertaken in the • classroom.
- To be fully aware of school resources and to advise and co-operate with the Head and colleagues on their use.
- To safeguard pupils' health and safety when they are authorised to be on the school premises and when they are engaged in school activities elsewhere.

#### We aim to promote partnership with parents, the congregation and the local and wider community

- To answer parents' enquiries honestly, sensitively, promptly and with discretion. •
- To provide parents with information about pupils' progress and behaviour. •
- To support and contribute to the on-going development of church-school links.
- To be supportive of extra-curricular school and community activity.

SIGNED: \_\_\_\_\_

DATE: \_\_\_\_\_

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